

Why TEAM?

The 5 Conditions of Collective Impact

Least ---Most

1	Common Agenda	<ul style="list-style-type: none"> • Common understanding of the problem • Shared vision for change 	<input type="text"/>	1-----20
2	Shared Measurement	<ul style="list-style-type: none"> • Collecting data and measuring results • Focus on performance management • Shared accountability 	<input type="text"/>	1-----20
3	Mutually Reinforcing Activities	<ul style="list-style-type: none"> • Differentiated approaches • Coordination through joint plan of action 	<input type="text"/>	1-----20
4	Continuous Communication	<ul style="list-style-type: none"> • Consistent and open communication • Focus on building trust 	<input type="text"/>	1-----20
5	Backbone Support	<ul style="list-style-type: none"> • Separate organization(s) with staff • Resources and skills to convene and coordinate participating organizations 	<input type="text"/>	1-----20
			<input type="text"/>	Total

In Ecclesiastes 4:12, the Bible tells us that “though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.”

The Bible is full of TEAM. In Genesis God builds a TEAM with Adam and Eve. That didn't go well! Jesus comes on to the scene and the first thing he does is build a TEAM. Everywhere you look in the pages of the Bible following the stories about Jesus, his followers went out in TEAMS.

So it makes sense that you need a TEAM!

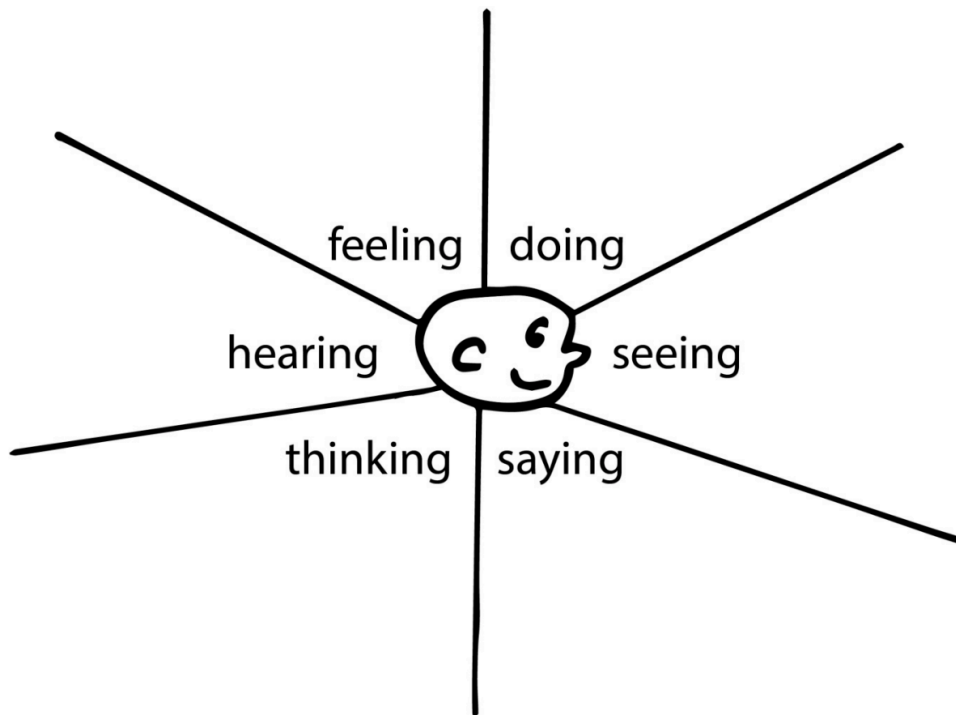
It takes a TEAM to reach a COA!*

Successful teams have been found to have 5 foundational elements that cause them to have collective impact. Assessment can often feel harsh and discouraging but if we never stop and ask, “Where are we?” We'll never know if our efforts are channeled in the right direction. Take a deep breath and see where you are as an individual or a team on the essential elements to collective impact.

My COA is:

because _____

What are those in my COA*...



What is my next step toward collective impact?

(Baby steps!) It only takes 2% of any population to make significant changes, be the 2!

What resources do you need to accomplish it?
Shoal Creek